

Table I.A.2.f(2011) Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and selected characteristics: United States, 2011

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	74.9%	53.2%	80.1%	87.1%	91.2%	84.4%	64.2%	86.6%
Industry group **								
Agric., fish., forest.	46.1%	31.9%	54.5%	77.1%	90.5%	84.4%	39.0%	90.1%
Mining and manufacturing	80.0%	60.3%	88.2%	92.2%	92.8%	79.5%	75.6%	87.1%
Construction	72.0%	60.4%	88.3%	87.5%	97.8%	91.7%	69.0%	94.7%
Utilities and transp.	73.4%	56.5%	85.6%	94.9%	93.0%	65.4%	71.6%	74.8%
Wholesale trade	73.9%	48.6%	85.8%	95.9%	93.5%	75.1%	65.8%	85.1%
Fin. svcs. and real estate	76.0%	50.7%	69.8%	83.4%	90.0%	82.4%	57.9%	84.6%
Retail trade	84.8%	53.7%	87.5%	92.2%	96.0%	94.0%	66.8%	94.4%
Professional services	70.4%	55.4%	82.0%	84.2%	88.9%	70.3%	65.0%	78.3%
Other services	73.6%	48.3%	69.7%	82.4%	89.7%	94.1%	58.9%	91.2%
Ownership								
For profit, incorporated	77.0%	55.4%	83.8%	90.0%	91.8%	84.2%	67.3%	86.7%
For profit, unincorporated	71.2%	54.0%	76.2%	86.9%	91.4%	86.1%	61.6%	87.6%
Nonprofit	65.0%	32.7%	60.5%	72.2%	89.0%	83.4%	46.3%	85.1%
Age of firm								
Less than 5 years	63.9%	54.1%	81.9%	87.3%	88.2%	92.9%	61.6%	88.3%
5-9 years	67.4%	54.7%	84.1%	84.4%	88.8%	91.4%	63.9%	87.6%
10-19 years	69.3%	51.8%	82.1%	87.3%	90.2%	94.2%	63.2%	90.8%
20 or more years	79.3%	53.0%	77.2%	87.5%	91.6%	83.9%	65.8%	86.2%
Multi/single status								
2 or more locations	86.5%	73.1%	81.5%	89.0%	91.9%	84.4%	83.6%	86.7%
1 location only	64.5%	53.0%	80.0%	85.8%	85.8%	80.8%	62.8%	85.3%
Percent full-time employees								
Less than 25%	72.8%	45.7%	58.9%	73.3%	86.4%	91.9%	52.5%	88.6%
25-49 %	78.6%	47.9%	68.5%	89.9%	92.8%	91.0%	60.6%	91.4%
50-74 %	78.3%	54.5%	76.9%	83.3%	91.9%	97.2%	62.0%	94.9%
75% or more	74.0%	53.8%	83.3%	88.4%	91.4%	79.5%	65.7%	83.9%
Union presence								
No union employees	74.7%	53.3%	80.2%	87.9%	91.3%	89.9%	64.4%	90.2%
Has union employees	70.7%	50.5%	74.9%	73.9%	90.0%	71.0%	59.3%	73.5%
Unknown	81.2%	49.9%	85.4%	80.3%	90.7%	82.2%	62.9%	83.0%
Percent low wage employees								
50% or more low wage	78.8%	44.3%	74.2%	85.9%	93.4%	93.0%	57.0%	92.5%
Less than 50% low wage	73.5%	55.5%	81.5%	87.4%	90.0%	79.6%	66.0%	83.5%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2011 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.f(2011) Standard error for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and selected characteristics: United States, 2011

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.33%	0.57%	0.83%	0.74%	0.55%	0.72%	0.42%	0.44%
Industry group **								
Agric., fish., forest.	5.31%	6.76%	12.99%	15.57%	10.07%	7.47%	5.88%	5.52%
Mining and manufacturing	0.88%	2.28%	2.95%	1.63%	1.74%	1.76%	1.10%	1.48%
Construction	1.30%	2.37%	2.56%	2.37%	2.03%	4.29%	1.62%	1.51%
Utilities and transp.	2.20%	6.65%	6.41%	1.59%	2.38%	2.36%	4.84%	1.67%
Wholesale trade	0.88%	3.44%	2.48%	1.66%	2.28%	2.53%	1.83%	2.13%
Fin. svcs. and real estate	0.88%	2.20%	4.88%	2.89%	0.85%	0.85%	2.19%	0.59%
Retail trade	0.92%	3.05%	2.44%	1.54%	1.62%	1.04%	2.18%	0.79%
Professional services	0.80%	0.82%	1.89%	1.57%	1.28%	3.06%	0.70%	1.76%
Other services	0.79%	1.98%	2.76%	2.32%	1.45%	0.84%	1.42%	0.94%
Ownership								
For profit, incorporated	0.43%	0.79%	0.60%	0.43%	0.73%	0.85%	0.61%	0.59%
For profit, unincorporated	1.41%	1.81%	3.06%	2.50%	1.41%	2.33%	1.72%	1.67%
Nonprofit	0.95%	3.17%	3.15%	3.06%	0.90%	2.56%	2.40%	1.04%
Age of firm								
Less than 5 years	2.00%	2.79%	3.67%	3.35%	2.73%	19.70%	2.22%	2.50%
5-9 years	1.10%	2.11%	2.77%	2.00%	1.83%	5.11%	1.19%	2.05%
10-19 years	0.64%	1.11%	1.72%	1.49%	2.04%	1.50%	0.80%	1.12%
20 or more years	0.39%	0.94%	1.13%	1.00%	0.54%	0.76%	0.50%	0.49%
Multi/single status								
2 or more locations	0.41%	8.44%	3.63%	1.44%	0.61%	0.72%	1.78%	0.47%
1 location only	0.38%	0.56%	0.84%	1.21%	1.45%	8.58%	0.40%	1.49%
Percent full-time employees								
Less than 25%	1.36%	4.44%	8.21%	3.53%	2.79%	1.23%	2.46%	1.26%
25-49 %	1.40%	5.84%	4.65%	1.88%	2.02%	2.00%	2.60%	1.68%
50-74 %	0.91%	2.09%	2.03%	3.10%	1.98%	0.61%	1.63%	0.84%
75% or more	0.43%	0.93%	1.00%	0.49%	0.44%	1.05%	0.67%	0.56%
Union presence								
No union employees	0.25%	0.54%	0.81%	0.84%	0.68%	0.59%	0.33%	0.40%
Has union employees	2.59%	5.81%	5.78%	4.66%	3.36%	3.29%	5.22%	2.83%
Unknown	1.25%	11.10%	10.49%	9.63%	2.59%	1.54%	6.51%	1.46%
Percent low wage employees								
50% or more low wage	0.55%	1.95%	1.56%	2.16%	1.08%	0.88%	1.24%	0.63%
Less than 50% low wage	0.36%	0.59%	1.00%	0.69%	0.51%	1.15%	0.44%	0.67%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2011 Medical Expenditure Panel Survey-Insurance Component.

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